

Speech Pathologist

Full-time and Part-time Speech Pathologist positions available in our Rockhampton, Toowoomba, Townsville, Sunshine Coast and Brisbane centres.

The Organisation

Hear and Say is a Queensland-wide provider of speech pathology and audiology services. We operate state-wide and support people of all ages - from newborn babies, to toddlers, school-age children, and adults.

The Role

Hear and Say is embarking on an exciting journey of expanding our Speech Pathology operations in Queensland. We are looking for 10 suitably experienced, passionate, motivated and enthusiastic persons to join our collaborative and supportive team in the role of Speech Pathologist in our Rockhampton, Toowoomba, Townsville, Sunshine Coast and Brisbane centres.

A rewarding and exciting role with a stimulating and varied caseload, the purpose of this role is to provide a quality clinical program to support a range of clients and families with assessment, diagnosis, therapy and management with a wide range of ages and communication challenges.

Duties will consist of but not be limited to the following key areas:

- Manage a varied caseload to provide evidence based speech pathology services.
- Conduct comprehensive assessment to determine appropriate management and advice and implement personalised treatment plans.
- Work and collaborate with other teams at Hear and Say and external medical and allied health stakeholders to achieve best outcomes for our clients.
- Complete accurate and timely documentation and reports.
- Adhere to quality assurance measures and organisational governance guidelines to ensure highest standard of care is provided to clients.

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Hear and Say



The Person

The successful applicant needs to have a minimum of three years' experience in a similar role, along with training in evidence-based therapeutic interventions. In addition, the successful applicant will possess:

- Technical competence – demonstrated ability in managing a complex caseload, to ensure good clinical outcomes and provide evidence-based interventions.
- Commercial and operational proficiency – demonstrated ability to drive high standards in organisation, efficiency, compliance and financial viability to support the clinical caseload allocation.

Why Hear and Say

Join our growing team at Hear and Say, where we offer rewarding experiences and opportunities to grow your career, personally and professionally. We are passionate about creating moments of magic in everything we do. It's our culture, it's our values, it's our DNA.

You will receive an attractive remuneration package in return for your hard work, commitment and passion for being part of a successful and thriving business:

- For full time applicants: a range of \$93,840 to \$111,900 per annum plus superannuation (determined on your skill and experience level).
- For part time applicants: a range of \$47.49 to \$56.63 per hour plus superannuation (determined on your skill and experience level).

- Leadership capability - willingness to establish new ways of working in partnership with staff and teams in a cross-functional setting and support other staff.
- Cultural contribution – ability to promote a culture that is open, agile and generous.

Candidates will require relevant qualifications and be a full member of Speech Pathology Australia or be able to obtain. In addition, candidates will be required to obtain a Disability Worker Screening clearance (Yellow card) and Working with Children check (Blue card) prior to commencement, along with the ability to obtain a Medicare Provider number. A current open driver's licence is highly desirable, as is the ability to travel to other sites as required.

In addition, we offer the following staff benefits:

- A relocation allowance is offered for successful candidates moving interstate or to regional centres (terms and conditions apply).
- Not for profit salary sacrifice of up to \$18,500.
- Meal entertainment allowance up to \$2,650.
- Novated car lease opportunity.
- 17.5% annual leave loading.
- Free onsite parking.
- 12 weeks paid parental leave.
- Professional development.
- Free Employee Assistance Program.
- Annual flu vaccination.

How to apply

If you share our vision and would like to be part of the Hear and Say team, please submit your resume and cover letter which includes which clinic you are applying for (e.g. Brisbane, Rockhampton, Sunshine Coast, Toowoomba or Townsville), to hr@hearandsay.com.au.

For any queries about these roles, including requesting the full position description, please contact the Human Resources team via email at hr@hearandsay.com.au.

Hear and Say is an equal opportunity employer.



Hear and Say